



# Corporate Health, Safety & Environment Policy

CARBO Ceramics Inc. ("CARBO") is committed to protecting the safety and health of our employees and contractors at all company operations and to promoting a culture of environmental compliance. In keeping with CARBO's Core Values, we believe that proactive management of health, safety and environment ("HSE") risks is a key element of our long-term business success.

A safe and healthy workplace is a common goal shared by the company, our managers, our employees and our customers. Every employee is responsible and accountable for incorporating HSE performance into their daily work activities.

We will operate in a manner that consciously complies with the environmental regulations of the communities in which we do business. We will work to achieve HSE performance standards that merit and maintain the confidence and trust of our employees, our customers and the public.

## It is CARBO's policy to:

- Design, construct, operate and maintain our facilities in a responsible manner that places priority on worker safety and health.
- Comply with all applicable HSE laws and requirements.
- Continually measure and evaluate our HSE performance.

## In support of this policy, CARBO management and employees will:

- Comply with all applicable HSE laws, rules and regulations.
- Work to prevent injuries, occupational illnesses and adverse environmental impacts by helping to identify and eliminate or actively manage HSE risks in our work activities.
- Promote awareness of our corporate HSE culture and foster a sense of ownership and responsibility among management and employees across all business units.
- Define practices, systems, standards, tools, training and other resources to support proactive HSE efforts.
- Conduct periodic assessments to measure progress and monitor conformance with this policy.

Together we will make CARBO a safe and healthy place to work and a responsible corporate citizen of the communities in which we operate.

A handwritten signature in black ink that reads "D.P. Conkle".

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Don P. Conkle, President and Chief Executive Officer